

FIVE CRITICAL STEPS TO

Lowering Workers Compensation Costs

Workers' compensation costs can quickly spiral out of control, impacting your bottom line. The key to stopping spiraling costs isn't just avoiding accidents. It's having a proactive safety program that prevents claims before they happen.

1. Develop OSHA-Compliant Safety Programs

- ▶ Address risks like slips, falls, and improper lifting to prevent injuries.
- ▶ Companies with well-developed OSHA programs see fewer accidents and lower premiums.
- ▶ Failure to meet OSHA standards can lead to heavy fines and increased claims.

2. Make Safety Part of Your Daily Operations

- ▶ Safety policies alone won't protect your business; they have to be followed.
- ▶ Train and equip supervisors to enforce safety on the job.

3. Investigate Every Incident, No Matter How Small

- ▶ Ignoring minor injuries can lead to larger, costlier claims.
- ▶ Root cause investigations prevent repeat incidents and long-term costs.

4. Train Workers to Prevent Accidents

- ▶ Well-trained employees make fewer mistakes and reduce liability.
- ▶ Supervisors must lead by example and reinforce safety best practices

5. Review and Improve Regularly

- ▶ Safety programs must be continuously updated to remain effective.
- ▶ Routine safety reviews identify weak spots before they become major risks.



Time Is Money—Take Control of Your Costs Now

Every injury, missed safety measure, and untrained worker is a liability that costs you money. The longer you wait, the more you risk higher premiums, OSHA penalties, and lost productivity.

Here's How Leavitt Group Can Help:

- ☑ Develop OSHA-compliant safety programs tailored to your business.
- ☑ Train your supervisors and employees on best safety practices.
- ☑ Conduct reviews and investigations to keep your program effective.